Equal Opportunities

Sense Scotland

Application Number: Office use only

Equal Opportunities Statement

Sense Scotland monitors its Equality and Diversity policy by collecting information about job applicants. This helps us to decide if we are reaching all sections of the community and to check that the final selection decision was made on the grounds of suitability for the post only. In order to enable us to do this, we ask candidates to answer the following questions. All information received is held in the strictest confidence and will only be used for the reasons given.

Ref/Post:

Name:

Location:

Closing Date:

Gender Are you: ◯ Male ◯ Female ◯ Transgender ◯ Prefer not to say

Age Are you: ◯ Under 21 ◯ 21-30 ◯ 31-40 ◯ 41-50 ◯ 51-60 ◯ 61-65 ◯ Over 65

Disability Do you consider yourself to be a disabled person? ◯ Yes ◯ No

If yes, please indicate below which category best describes your disability - please select all that apply.
Note: Under the Equality Act 2010, a person is disabled if he or she has a "physical or mental impairment which has a substantial and long term adverse effect on his or her ability to carry out normal day-to-day activities." You may still be considered a disabled person if you are not currently adversely affected but the impairment is likely to recur.

◯ Hearing Impairment

◯ Visual Impairment (not corrrected by spectacles or contact lenses)

◯ Speech Impairment

◯ Mobility Impairment

◯ Physical co-ordination difficulties (includes problems of manual dexterity and of muscular control e.g. epilepsy, incontinence)

◯ Reduced physical capacity (includes debilitating pain and lack of strength, breath, energy or stamina, e.g. from asthma, angina or diabetes)

◯ Severe disfigurement

◯ Learning difficulties (includes the mental ability to perceive the risk of physical danger)

◯ Mental health problems (includes substantial and long lasting e.g. more than a year)

◯ Other (please describe below)

Ethnic Origin

This section uses the same categories as the latest Scottish census to enable us to monitor whether applications for employment reflect the population of Scotland.
What is your ethnic group? (choose ONE section from A to E, then tick the appropriate box within the category to indicate your cultural background.

A White — ◯ Scottish ◯ Irish ◯ Other British ◯ Other white background

Other white background: please specify

B Mixed — Any mixed background: please specify

C Asian, Asian Scottish or Asian British — ◯ Indian ◯ Pakistani ◯ Chinese ◯ Bangladeshi ◯ Other Asian background

Other Asian background: please specify

D Black, Black Scottish or Black British — ◯ Caribbean ◯ African ◯ Other black background

Other Black background: please specify

E Any other background — Other ethnic background: please specify

What is your sexual orientation? ◯ Bisexual ◯ Gay man ◯ Gay woman/lesbian ◯ Heterosexual/straight ◯ Other ◯ Prefer not to say

What is your religion or belief? ◯ Buddhist ◯ Christian ◯ Hindu ◯ Jew ◯ Muslim ◯ Sikh ◯ No religion or belief ◯ Other religion or belief ◯ Prefer not to say

If you selected Other religion or belief, please specify:

If you selected Christian, are you: ◯ Catholic ◯ Protestant ◯ Other Christian

What is your marital status? ◯ Married ◯ Not married ◯ Civil partnership ◯ Prefer not to say

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