Dear Applicant

We are delighted that you have shown an interest in our organisation and the Support Worker/Senior Support Worker role.

Sense Scotland has been working for over 20 years with children and adults who have communication support needs because of deafblindness, sensory impairment, learning and physical disabilities. We now employ around 1000 people in a range of services throughout Scotland and throughout this growth have held on to the fundamental values that we established at the beginning.

One of our key areas of expertise is communication. Working closely with people, often on a one-to-one basis, we aim to find out what their aspirations are and how they want to live their lives.

Our committed staff group have played a crucial part in establishing Sense Scotland as a leader in the field. The staff teams work across a range of services including children and adult respite services, housing support and day care.

The people who use our services also play a key role in the direction of Sense Scotland. We have an established service user consultation group who bring their views and opinions to senior management. This keeps the organisation in touch with the people it supports.

Within this pack you will find:

- Recruitment Information Pack. This will tell you a lot more about the organisation and the role of the Support Worker/Senior Support Worker.
- Benefits Leaflet. This provides further details of the benefits that we offer to all of our staff.
- Application Form and Self Declaration Form. Please complete these forms and return them to us as soon as possible. An on-line version of these forms is available at www.sensescotland.org.uk or you can request a form to be sent to you in the post by emailing to: recruitment@sensescotland.org.uk

I wish you every success with your application.

Kindest regards.

John Singleton
Head of Human Resources