

Policy Statement

Protecting adults



We are fully committed to safeguarding the welfare of adults using our services. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect adults from harm, abuse and exploitation. We will encourage the development of an ethos which embraces difference and diversity, and respects the rights of all adults.

Sense Scotland will:

- Ensure that all workers understand their legal and moral obligations to protect adults who use our services from harm, abuse and exploitation.
- Develop best practice in relation to recruitment of all workers.
- Ensure that all workers understand their responsibility to work to standards and best practice guidance as detailed by the Care Commission, Scottish Social Services Council and within Sense Scotland staff guidelines.
- Ensure that all workers understand their obligations to report care or protection concerns about an adult, or a worker's conduct towards an adult, to the organisation's designated person.
- Ensure that all procedures relating to the conduct of workers are implemented in a consistent and equitable manner.
- Ensure that the designated person understands his/her responsibility to refer any protection concerns to the statutory agencies (i.e. police and/or social work)
- Provide opportunities for all workers to develop their skills and knowledge particularly in relation to the care and protection of adults who use our services.
- Ensure that all people, using our services are enabled to express their ideas and views on a wide range of issues and will have access to the organisations Complaints Procedure.
- Ensure that parents/carers are encouraged to be involved in the work of the organisation and, when requested, have access to all guidelines and procedures.
- Endeavour to keep up-to-date with national developments relating to the care and protection of vulnerable adults.

The relevant staff guidance is: Protecting Vulnerable Adults In Tayside (November 2005); Protecting adults using services (May 2006) and Professional Conduct (March 2002) (Accountability Handbook); SSSC Code of Practice (2003)

Linda Annan, Assistant Director, is the designated person in relation to this policy.

Consultation method: circulation amongst members of the internal policy working group, April 2006, with reference to external guidance, and circulation to SMG 26 May 2006.

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Available in other formats on request.

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