

Policy Statement



Promoting Disability Equality

We are committed to promoting equality of opportunity for disabled people, so that they have full opportunities and choices to improve the quality of their lives and will be respected and included as equal members of society. We will adopt a proactive approach, mainstreaming disability equality into all decisions and activities to improve our effectiveness and efficiency by ensuring that the resources invested in services benefit all those they are aimed at, or who need them.

We will:

- Promote equality of opportunity for disabled people.
- Eliminate discrimination that is unlawful under the Disability Discrimination Act 1995.
- Eliminate harassment of disabled people that is related to their impairments.
- Promote positive attitudes towards disabled people.
- Encourage participation by disabled people.
- Take steps to take account of disabled people's impairments, even where that involves treating them more favourably than others.

Relevant Guidance: Promoting Disability Equality Guidance and Equality and Diversity Guidance. (Awaited)

Joyce Wilson, Depute Director, is the designated person in relation to this policy.

Consultation method: circulation amongst members of the internal policy working group, April 2006, with reference to external guidance, and circulation to SMG 26 May 2006.

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Available in other formats on request.

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